

Christian Leadership Certificate Program

Statement of Faith

1. We believe the Bible to be the inspired, the only infallible, authoritative word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His ascension to the right hand of the Father, and in His return in power and glory.
4. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is able to live a godly life.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Christian Leadership Certificate Program Standards of Conduct

*“Love the Lord your God with all your heart, and with all your soul,
and with all your mind...and...love your neighbors as yourself” (Matthew 22:37-39).*

The term “community” refers to a group of people who work interdependently toward a common purpose. The purpose of the Christian Leadership Certificate Program (CLCP) community is to glorify Christ in our commitment to learning, respect for each other, and submission to His lordship in all areas of life. It is our desire to:

- Be a community where individuals are committed to learning both inside and outside the classroom, in an effort to discover how to be life-long learners.
- Create an environment in which theory and experience come together.
- Create an environment where unity, reconciliation, understanding, and awareness are actively pursued.
- Intimately know the fullness of Christ individually and corporately, and to see His influence in all that we do.

In all communities, individuals are asked to show consideration for others and the good of the community as a whole. Likewise, each member of the CLCP community is asked to make a commitment to abide by a set of standards designed to protect both the individual and the community. By virtue of enrollment at CLCP, it is expected that each student will accept the responsibilities of community membership and will respect the leadership and regulations that govern it.

Introduction of Community Standards

The CLCP Community Standards are based on biblical principles, prudential policies, preferred operational procedures, and applicable federal, state, and local laws. They are intended to promote both a healthy community and the personal character development of community members. Students are therefore expected to be aware of and to abide by the CLCP Community Standards.

Each member of the CLCP community also has a responsibility to call into account those who fail to abide by these standards. In some situations this will require that students confront one another in love. At other times it will require that an administrative staff member be made aware of the situation. While discipline is not the primary role of the administrative staff, the personal character of our students and the health of the CLCP community are central to the role the administrative staff plays.

Additional Expectations for Student Leaders

While it is expected that all students will abide by the specific policies noted on the pages to follow, it should be noted that student leaders are expected to meet a higher standard.

While there are many definitions of leadership, there are basic expectations that a leader must meet. These expectations include a strong moral character, acceptance of the responsibility of being a role model, and willingness to subject oneself to the accountability of others. Finally, we expect our leaders to have a respect for the lordship of Jesus Christ.

Students are encouraged to consider the Community Standards outlines below before stepping into leadership. Those in student leadership positions who are unable to live within the outlined standards may be asked to step down from their positions. While we always desire to come alongside our student leaders, we realize that there will be times when a leader must step down for the sake of those who are served, CLCP, or the leader's own growth.

Community Standards Defined

The following standards listed below clearly outline the behavioral expectations of the CLCP student body and have been adopted for the well-being of both the individual and community at large. While some individuals may not agree with all of the expectations, these standards were established to maintain harmony within the community. CLCP reserves the right to take disciplinary action against any student or student organization that violates the Community Standards of Geneva College at the Center for Urban Biblical Ministry. All students are expected to adhere to the Community Standards as defined on the following pages.

We expect our students to be:

- 1. BIBLICALLY PRINCIPLED** – Members of the student body are to abide by the wisdom of Scripture and are expected to avoid behavior that is in conflict with its teaching. Morally unacceptable practices according to Biblical teaching are not acceptable for members of the CLCP community. Specific acts such as drunkenness, stealing, the use of slanderous or profane language, all forms of harassment, all forms of dishonesty, involvement in or depiction of occult or satanic activity, sexual sins (i.e. premarital sex, cohabitation with a member of the opposite sex, rape, adultery, homosexual behavior, etc.), and the use or display of obscene and/or pornographic materials will not be tolerated.

- 2. HONESTY** – all members of the student body are expected to demonstrate a commitment to the truth and to personal integrity. Failure to be truthful and/or to act with integrity is considered a violation of the CLCP Community Standards.

Examples of behavior that constitute a violation of this Community Standard include, but are not limited to:

- a) Academic dishonesty, including, but not limited to plagiarism, cheating, and/or interfering with the academic progress of self or another.
- b) Knowingly making a false statement, either orally or in writing, to any CLCP employee or agent on a CLCP-related matter (this includes but is not limited to lying, forgery, and/or giving a false report, and/or falsely claiming not to have knowledge of a specific incident).

- 3. RESPECTFUL OF OTHERS** – Members of the student body are expected to treat each other as children of God. Students should refrain from behavior that may, or in fact does, cause physical or emotional harm to another person or cause reasonable apprehension of such harm. Such behavior may be intentional (a conscious decision to engage in the conduct) and/or reckless (conduct that could reasonably be expected to create substantial risk of harm to another person).

Examples of behavior which constitute a violation of this Community Standard include, but are not limited to:

- a) Communicating by voice, graphic means, electronically, or by telephone (whether or not a conversation takes place) or using any other information resource that has the effect of harassing and/or alarming another person (intentionally or unintentionally).
- b) Abuse (verbal or physical) of a CLCP official during the fulfillment of his or her job responsibilities and/or in retaliation for fulfilling those responsibilities.
- c) Gestures, comments, threats, or actions which place a person in reasonable fear of unwelcome physical contact or harm.
- d) Attempts to cause or actually causing bodily injury to another person (intentionally or unintentionally).
- e) Striking, shoving, kicking, or otherwise subjecting another person to unwelcome physical contact or attempting threatening to do so.

- 4. COMMITTED TO COMMUNITY** – Members of the student body are expected to value one another to the point of considering the good of the community as a whole.

- 5. RESPECTFUL OF OTHERS' POSSESSIONS** – Members of the student body are expected to show respect for the property of others and should refrain from the theft and/or destruction of property belonging to others.

Examples of behavior that constitute a violation of this Community Standard include, but are not limited to:

- a) Unauthorized taking or possession of another's property or services (including that of CLCP).
- b) Intentional or reckless behavior which may, or in fact does, deface or cause damage to CLCP property or the property of others.

6. RESPECTFUL OF AUTHORITY – Members of the student body must show respect for those whom God has placed in positions of authority. It is expected that students will respond to the verbal and/or written request of a CLCP official during the lawful performance of his or her duties.

Examples of behavior which constitute a violation of this Community Standard include, but are not limited to:

- a) Intentionally obstructing or failing to comply with the request of a CLCP official or employee in the lawful performance of his or her duties.
- b) Intentional or reckless interference with standard CLCP activities and functions. Examples of such activities/functions include but are not limited to studying, teaching, public speaking, research, administration of CLCP or emergency (security, fire, or police) operations.
- c) Failure to appear in a timely fashion before the executive director for a disciplinary hearing when charged with a violation of the Community Standards and when duly notified of the hearing.
- d) Failure to appear in a timely fashion before the executive committee of the board of directors for a disciplinary hearing when charged with a violation of the Community Standards and when duly notified of the hearing
- e) Failure to abide by any disciplinary sanction imposed as a result of a disciplinary hearing (e.g. failure to honor a monetary fine, serve community service hours, satisfy terms of probation, or fulfill a behavior sanction) within the specified timeframe.

7. GOOD CITIZENS – Members of the student body are to be good neighbors in the community at large. Therefore, students are expected to be law-abiding citizens and to be considerate of members of the CLCP and Pittsburgh communities.

“I have read and I agree to the Statement of Faith and the Standards of Conduct.”

Printed Name _____

Signature _____

Date _____

Please return with your application for admission to:
CLCP-CUBM
7418 Penn Avenue
Pittsburgh, PA 15208